

Appendix A- Benchmarking exercise

Avon Pension Board

The same Policy and Register of Interest form as Wiltshire available [here](#).

Merseyside Pension Board

A similar standard of Policy to Wiltshire and similar format Register of Interest form available [here](#).

Greater detail on Gifts and Hospitality available [here](#).

Devon Pension Board

A similar standard of Policy to Wiltshire (to be read in conjunction with the Council's standing orders) and similar format Register of Interest form available [here](#).

Lesser guidelines on Gifts and Hospitality and potential conflicts of interest in respect of officers and advisers.

Cornwall Pension Board

A similar standard of Policy to Wiltshire available [here](#) and [here](#).

A similar format Register of Interest form to Wiltshire available [here](#).

Lesser guidelines on Gifts and Hospitality and potential conflict of interest in respect of officers.

Cardiff and Vale of Glamorgan Pension Board

A similar standard of Policy and Register of Interest form to Wiltshire outlined in the Board's Terms of Reference [here](#) when read in conjunction with the Council's [standing orders](#).

Lesser guidelines on potential conflicts of interest in respect of officers and advisers.

Oxfordshire Pension Board

The Board does not have any Policies on Code of Conduct or Conflict of Interest over and above its [Terms of Reference](#).